

Date Pulled	Client Name	Location	Geo Adjust	Client Avg Base
3/7/2025	Weber County	Ogden	96.8	80,035

Peer #	Peer Organization	Locality Used	ERI Indicator	GeoDiff %
1	Davis County	Farmington	97.0	-0.2%
2	Salt Lake County	Salt Lake	99.7	-2.9%
3	Utah County	Provo	94.9	1.9%
4	Box Elder County	Brigham	91.8	5.0%
5	Cache County	Logan	86.3	10.5%
6	Summit County	Summit County	97.0	-0.2%
7	City of Salt Lake	Salt Lake	99.7	-2.9%
8	State of Utah	State Avg	93.5	3.3%
9	City of Layton	Layton	96.3	0.5%
10	City of Ogden	Ogden	96.8	0.0%
11	Tooele County	Tooele	93.4	3.4%
12	Washington County	St. George	92.0	4.8%
13	City of West Valley	West Valley	98.3	-1.5%
14	City of Roy	Roy	96.1	0.7%
15	Wasatch County	Heber	94.0	2.8%
16	City of North Ogden	North Ogden	96.2	0.6%
17	Arapahoe County CO	Littleton CO	109.9	-13.1%
18	Boulder County, CO	Boulder, CO	111.5	-14.7%
19	Adams County, CO	Brighton, CO	109.1	-12.3%
20	Ada County, ID	Boise, ID	93.2	3.6%
21	Comp Analyst	Utah State	93.6	3.2%
22	Bereau of Labor Statistics (BLS)	Utah State	93.6	3.2%
23	Economic Research Institute (ERI)	Utah State	93.6	3.2%



#	Department	Benchmark Position	Matches	Avg Minimum	Average Midpoint	Avg Maximum	% Range Spread
1	Animal Control	Animal Control Officer	8	\$47,293.22	\$58,492.14	\$69,691.06	47%
2	Animal Shelter	Animal Services Worker	6	\$39,613.48	\$49,161.02	\$58,708.55	48%
3	Animal Shelter	Division Director - Animal Shelter	6	\$96,633.63	\$121,565.10	\$146,496.56	52%
4	Assessor	Appraiser Technician II	5	\$44,568.03	\$54,488.09	\$64,408.14	45%
5	Assessor	Certified General Appraiser	5	\$81,421.35	\$105,895.21	\$118,168.46	45%
6	Assessor	Certified Residential Appraiser	4	\$71,518.40	\$88,582.39	\$102,698.19	44%
7	Assessor	Land Appraiser	3	\$69,231.60	\$84,569.38	\$99,907.17	44%
8	Assessor	Licensed Appraiser	4	\$63,773.15	\$76,899.31	\$90,745.69	42%
9	Assessor	Personal Property Appraiser I	7	\$49,000.94	\$59,821.91	\$70,642.88	44%
10	Assessor	Personal Property Division Administrator	4	\$95,749.91	\$119,007.58	\$142,265.25	49%
11	Assessor	Real Estate Assessment Manager	4	\$90,751.44	\$113,286.31	\$135,821.17	50%
12	Assessor	Real Property Quality Assurance	3	\$63,008.89		\$90,577.99	44%
13	Attorney	Deputy County Attorney I	13	\$91,035.76	_	\$135,740.58	49%
14	Attorney	Deputy County Attorney III	13	\$123,638.66	_	\$189,247.11	53%
15	Attorney-Civil	Chief Civil Attorney	9	\$143,993.35	-	\$209,254.75	45%
16	Attorney-Criminal	Administrator /Chief Investigator	3	\$97,111.40	-	\$140,079.04	44%
17	Attorney-Criminal	Chief Criminal Attorney	8	\$143,732.60	_	\$209,611.34	46%
18	Attorney-Criminal	Investigator II	5	\$61,851.15	_	\$100,409.83	62%
19	Attorney-Criminal	Legal Secretary II	9	\$45,514.27	_	\$64,137.06	41%
20	Attorney-Criminal	Legal Technician	6	\$47,100.79	_	\$68,803.02	46%
21	Attorney-Criminal	Victim Coordinator	12	\$50,125.13	_	\$72,540.07	45%
22	Attorney-Criminal	Victim Coordinator Supervisor	8	\$60,945.20	_	\$89,530.04	47%
23	Building Inspection	Building Inspection/Plans Examiner I	12	\$56,109.60		\$84,855.14	51%
24	Building Inspection	Division Director - Building Inspection	6	\$91,745.22	_	\$133,601.30	46%
25	Building Inspection	Permit Technician	12	\$47,576.52	_	\$68,602.59	44%
26	Building Inspection	Senior Building Inspector/Plans Examiner	10	\$67,817.69	_	\$99,766.56	47%
27	Childrens Justice Center	Division Director - Childrens Justice Center	10	\$83,511.13		\$117,312.32	40%
28	Childrens Justice Center	Forensic Interviewer	10	\$57,976.08	-	\$82,602.06	42%
29	Childrens Justice Center	Human Services Specialist I	6	\$45,973.98	_	\$67,729.86	47%
30	Clerk Auditor	Deputy Clerk For The Boe	7	\$43,687.11	-	\$65,619.33	50%
31	Clerk Auditor	Division Director - Clerk Auditor (Comptroller)	<u>'</u>	\$94,270.83	-		87%
32	Clerk Auditor	Public Services Manager	<u>5</u> 2	Insufficient Data	ψ 140,030.04 <u> </u>	\$176,727.62	01 70
33	Clerk Auditor	Tax Relief Specialist	4	\$43,638.04	_ \$52,876.72	\$62,115.41	42%
34	Commission	Public Relations Manager	8	\$79,317.33			42 %
35	County Sports Shooting Complex	Gun Range Manager	0	Insufficient Data	\$97,731.64	\$118,234.63	4970
36	_ , , , , , , , , , , , , , , , , , , ,	Crime Scene Investigation Evidence Analyst Technician II	9		¢60.059.06	¢02 676 76	44%
	Crime Scene Investigation			\$57,241.15	_	\$82,676.76	60%
37	Crime Scene Investigation Economic Development	Crime Scene Investigation Supervisor	6	\$67,700.59	-	\$108,480.58	
38	· ·	Division Director - Economic Development Elections Administrator	8	\$115,085.11	_	\$167,391.79	45% 53%
39	Elections		9 7	\$76,995.29	-	\$118,110.99	
40	Elections	Elections Support Specialist	ı	\$44,439.42	_	\$63,447.95	43%
41	Engineering	Civil Engineer II	16	\$75,093.73	-	\$114,497.27	52%
42	Engineering	Civil Engineer III	12	\$81,830.81	-	\$127,672.71	56%
43	Engineering	Division Director - Engineering	12	\$107,941.31	-	\$169,141.32	57%
44	Engineering	Engineering Technician	14	\$50,124.82		\$75,553.95	51%
45	Garage	Equipment Mechanic I	21	\$47,032.03	-	\$68,400.30	45%
46	Geographic Information Systems	GIS Project Manager	13	\$85,922.95	_	\$128,180.72	49%
47	Geographic Information Systems	GIS Specialist	15	\$60,142.38	-	\$87,828.96	46%
48	Golden Spike Event Center	Food and Beverage Supervisor	7	\$38,257.41	-	\$56,073.32	47%
49	Golden Spike Event Center	Senior Event Manager	11	\$57,444.86	\$77,015.34	\$86,383.39	50%



#	Department	Benchmark Position	Matches	Avg Minimum	Average Midpoint	Avg Maximum	% Range Spread
50	Homeland Security	Emergency Management Technician	6	\$60,370.81	\$74,028.37	\$87,685.93	45%
51	Human Resources	Benefits and Compensation Administrator	16	\$68,636.06	\$87,301.34	\$103,274.18	50%
52	Human Resources	Department Head - Administrative Services (HR Director)	19	\$113,031.81	\$150,928.31	\$184,801.23	63%
53	Human Resources	Human Resources Generalist I	19	\$58,709.12	_	\$87,849.35	50%
54	Human Resources	Training and Risk Manager	11	\$75,121.33	\$91,064.84	\$107,008.34	42%
55	Ice Sheet	Division Director - Ice Sheet	0	Insufficient Data			
56	Information Technology	Cybersecurity Analyst	6	\$77,251.02	\$95,726.87	\$114,202.72	48%
57	Information Technology	Division Director - Information Technology	16	\$126,591.41	\$164,945.14	\$197,803.51	56%
58	Information Technology	Information Security Officer	9	\$93,008.53	\$123,058.61	\$153,108.68	65%
59	Information Technology	Network Administrator	18	\$75,047.12	\$94,580.76	\$114,114.40	52%
60	Information Technology	Service Desk Analyst I	11	\$59,971.31	\$75,292.86	\$92,654.58	54%
61	Information Technology	Software Developer	10	\$70,622.45	\$91,196.13	\$111,769.81	58%
62	Information Technology	Systems Analyst	9	\$76,299.87	\$98,791.85	\$119,367.90	56%
63	Information Technology	Telecommunications Support Engineer	6	\$59,879.76	\$75,768.57	\$91,657.38	53%
64	Information Technology	Web Developer	12	\$60,083.48	\$77,404.20	\$94,724.92	58%
65	Internal Audit	Internal Auditor	10	\$69,231.40	\$86,787.76	\$104,344.12	51%
66	Jail	Computer Systems Support Technician - Sheriff	10	\$49,053.73	\$63,085.82	\$77,117.91	57%
67	Jail all	Correctional Assistant	6	\$43,766.12	\$52,154.10	\$60,542.07	38%
68	Jail	Deputy Sheriff Captain	3	\$122,297.30	\$135,631.72	\$148,966.13	22%
69	Jail	Deputy Sheriff Corrections	9	\$61,603.93	\$73,917.99	\$85,921.00	39%
70	Jail	Deputy Sheriff Corrections Corporal	1	Insufficient Data			
71	Jail	Deputy Sheriff Corrections Lieutenant	9	\$98,552.38	\$115,468.55	\$126,623.49	28%
72	Jail	Deputy Sheriff Corrections Sergeant	9	\$87,160.52	\$96,376.73	\$106,293.70	22%
73	Jail	Division Director - Jail (Finance Manager)	7	\$83,038.75	\$102,027.41	\$121,016.06	46%
74	Jail	Evidence Technician	11	\$46,072.18	\$56,409.33	\$66,746.49	45%
75	Jail	Justice Programs Supervisor	4	\$64,250.28	\$76,224.63	\$88,198.99	37%
76	Jail	Lead Case Manager - Sheriff	3	\$61,599.52	\$72,691.50	\$83,783.48	36%
77	Jail	Public Safety Office Manager	8	\$56,816.24	\$69,535.59	\$82,254.95	45%
78	Library	Assistant Library Director II	4	\$80,723.00	\$100,338.48	\$115,677.51	43%
79	Library	Assistant Specialist Business I	5	\$38,195.67	\$49,537.15	\$58,459.49	53%
80	Library	Assistant Specialist IT I	5	\$39,045.49	\$47,877.73	\$56,709.96	45%
81	Library	Assistant Specialist Public/Technical Services I	4	\$34,330.69	\$46,673.07	\$53,880.52	57%
82	Library	Associate Manager Business I	0	Insufficient Data			
83	Library	Associate Manager IT I	2	Insufficient Data			
84	Library	Associate Manager Property I	1	Insufficient Data			
85	Library	Associate Specialist Public/Support Services I	3	\$42,322.82	\$55,219.09	\$68,115.36	61%
86	Library	Associate Specialist Public/Technical Services II	2	Insufficient Data			
87	Library	Department Director - Library	7	\$111,182.50	\$136,951.08	\$161,200.84	45%
88	Library	Librarian Assistant Division/Program Manager I	6	\$66,252.23	\$84,025.23	\$101,798.23	54%
89	Library	Librarian Public/Technical Services I	3	\$52,508.44	_	\$77,381.16	47%
90	Library	Library Specialist Assistant IT Manager II	2	Insufficient Data			
91	Library	Library Specialist Public/Support Services III	4	\$43,517.65	\$59,614.45	\$75,711.25	74%
92	Library	Professional Business Manager Buildings III	2	Insufficient Data			
93	Library	Professional Business Manager Division/Support Services I	3	\$65,937.35	\$80,490.61	\$95,043.86	44%
94	Library	Professional Business Manager Division/Support Services III	1	Insufficient Data	. ,	, , , , , , , , , , , , , , , , , , , ,	
95	Library	Professional Business Manager IT III	2	Insufficient Data	1		
96	Library	Technical Specialist Business I	3	\$39,590.35	\$48,990.49	\$58,390.63	47%
97	Multiple	Accountant II - Multiple	18	\$59,221.54	-	\$91,275.70	54%
98	Multiple	Box Office Coordinator	3	\$40,765.91	-	\$65,131.79	60%



#	Department	Benchmark Position	Matches	Avg Minimum	Average Midpoint	Avg Maximum	% Range Spread
99	Multiple	Building Service Worker I - Multiple	19	\$42,314.80		\$62,562.08	48%
100	Multiple	Building Service Worker III - Multiple	12	\$53,103.18	_	\$77,451.88	46%
101	Multiple	Business Office Manager I - Multiple	7	\$55,381.96	_	\$78,856.99	42%
102	Multiple	Equipment Operator I	17	\$45,743.98	\$56,982.22	\$66,969.46	46%
103	Multiple	Event Manager	11	\$59,964.37	\$74,266.82	\$88,569.27	48%
104	Multiple	Executive Assistant To Elected Official	15	\$54,156.78	\$68,739.19	\$82,282.91	52%
105	Multiple	Facilities Manager - Multiple	15	\$76,663.88		\$118,207.00	54%
106	Multiple	Food And Beverage Manager	9	\$56,353.81	\$72,935.77	\$86,758.23	54%
107	Multiple	Housekeeper	12	\$33,494.13	\$40,852.39	\$48,210.65	44%
108	Multiple	Lead Accountant - Multiple	14	\$68,930.22	\$88,166.59	\$107,402.95	56%
109	Multiple	Lead Building Service Worker - Multiple	10	\$52,409.03	\$65,559.84	\$78,710.65	50%
110	Multiple	Lead Office Specialist - Multiple	7	\$36,432.67	\$46,290.88	\$56,149.10	54%
111	Multiple	Lead Support Clerk - Multiple	5	\$35,420.97	\$48,315.75	\$61,210.53	73%
112	Multiple	Legal Secretary I	15	\$45,283.40	\$56,342.48	\$67,401.56	49%
113	Multiple	Office Specialist I - Multiple	15	\$37,801.95	\$47,459.24	\$55,691.80	47%
114	Multiple	Office Specialist III - Multiple	9	\$39,553.75	\$52,083.59	\$59,887.03	51%
115	Multiple	Operations Manager - Multiple	12	\$71,956.17	-	\$118,343.59	64%
116	Multiple	Parks and Recreation Manager	11	\$73,711.42	_	\$113,414.68	54%
117	Multiple	Support Clerk - Multiple	6	\$36,871.29	_	\$58,922.76	60%
118	Ogden Eccles Conference Center	Audio Visual Manager	2	Insufficient Data	. ,	. ,	
119	Ogden Eccles Conference Center	Audio Visual Technician	7	\$47,028.46	\$59,961.06	\$72,893.65	55%
120	Ogden Eccles Conference Center	Director of Sales	0	Insufficient Data	, , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	
121	Ogden Eccles Conference Center	Director of Technical Services	3	\$66,589.34	\$88,111.47	\$109,633.60	65%
122	Ogden Eccles Conference Center	Kitchen Steward	8	\$36,798.25		\$52,780.35	43%
123	Ogden Eccles Conference Center	Sales Manager	4	\$54,086.04	-	\$81,692.18	51%
124	Ogden Eccles Conference Center	Social Media Marketing Coordinator	14	\$52,411.06		\$80,935.71	54%
125	Ogden Eccles Conference Center	Theater Manager	5	\$65,888.13	_	\$113,091.45	72%
126	Ogden Eccles Conference Center	Theater Technician	3	\$46,932.65	-	\$67,470.56	44%
127	Operations	Community Development Project Coordinator	5	\$68,221.08	-	\$113,556.40	66%
128	Operations	Department Head - Operations	5	\$91,092.08	-	\$170,511.64	87%
129	Operations	Local Transportation Fund Manager	5	\$78,978.92		\$135,917.15	72%
130	Parks	Division Director - Parks	6	\$88,636.06	_	\$140,181.62	58%
131	Planning	Division Director - Planning	13	\$98,834.55		\$150,410.90	52%
132	Planning	Planner II	19	\$61,514.61	-	\$90,863.75	48%
133	Planning	Planner Technician	5	\$47,473.23	_	\$65,466.48	38%
134	Planning	Principal Planner	11	\$74,217.34	-	\$112,368.07	51%
135	Planning	Zoning Enforcement Officer I	11	\$51,408.12	_	\$73,289.59	43%
136	Property Management	Division Director - Property Management	7	\$79,026.89	_	\$139,301.44	76%
137	Property Management	Electrician	10	\$54,042.48	_	\$79,569.74	47%
138	Property Management	HVAC Technician	10	\$49,676.54	_	\$74,408.29	50%
139	Property Management	Landscape Maintenance Worker	15	\$36,997.45	_	\$53,070.48	43%
140	Property Management	Paint/Sheetrock Specialist	8	\$42,228.52	-	\$62,317.79	48%
141	Property Management	Plumber	7	\$52,497.71	_	\$79,143.14	51%
142	Public Defender	Department Director - Public Defender	2	Insufficient Data	Ψ00,020.40	Ψ10,170.17	<u> </u>
143	Public Defender	Forensic Social Worker Mitigation Specialist	5	\$50,680.66	\$67,238.00	\$83,795.35	65%
144	Public Defender	Parental Defense Service Coordinator	1	Insufficient Data	ΨΟΙ,230.00	ψου, ι συ.ου	00 /0
145	Public Defender Public Defender	Public Defender Attorney (Deputy County Attorney I)	8	\$106,780.35	\$132,228.16	\$157,675.97	48%
146	Purchasing	Buyer II	8	\$56,456.65		\$91,548.96	62%
147	Purchasing Purchasing	Purchasing Agent	o 10	\$50,450.05	_	\$79,935.93	55%
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#	Department	Benchmark Position	Matches	Avg Minimum	Average Midpoint	Avg Maximum	% Range Spread
148	Recorder	Cadastral Map Supervisor	8	\$58,149.20	-	\$84,179.91	45%
149	Recorder	Cadastral Mapper I	11	\$51,201.80		\$73,193.96	43%
150	Recorder	Chief Deputy Surveyor/Recorder	9	\$83,470.01	_	\$123,688.35	48%
151	Recorder	Lead Recorder	5	\$51,958.20	-	\$71,388.11	37%
152	Recorder	Recorder I	6	\$43,366.96	-	\$60,143.72	39%
153	Recreation Facilities Admin	Department Head - Culture, Parks, and Recreation	8	\$105,901.50		\$158,389.14	50%
154	Recreation Facilities Admin	Lead Digital Marketing Content Creator	12	\$59,230.63	_	\$87,555.08	48%
155	Road and Highway	Division Director - Road and Highway	9	\$91,975.24	\$115,074.51	\$138,173.78	50%
156	Road and Highway	Heavy Equipment Crew Leader	13	\$53,188.38	\$66,074.53	\$78,960.68	48%
157	Road and Highway	Road Supervisor	16	\$65,201.10	\$80,387.42	\$92,979.36	43%
158	Sheriff	Background Investigator	6	\$46,980.03	\$58,231.44	\$69,482.84	48%
159	Sheriff	Case Manager sheriff	7	\$52,564.85	\$62,151.45	\$71,738.05	36%
160	Sheriff	Deputy Sheriff Enforcement - Sheriff	11	\$64,836.01	\$77,021.79	\$89,579.49	38%
161	Sheriff	Deputy Sheriff Enforcement Corporal	3	\$79,710.30	\$96,617.79	\$113,525.27	42%
162	Sheriff	Deputy Sheriff Enforcement Lieutenant	14	\$107,761.50	\$124,547.58	\$140,899.28	31%
163	Sheriff	Deputy Sheriff Enforcement Sergeant	12	\$95,197.37	\$106,818.04	\$117,855.62	24%
164	Sheriff	Deputy Sheriff Trainee	4	\$61,558.04	\$72,338.33	\$83,118.61	35%
165	Surveyor	Division Director - Surveyor	4	\$99,132.66	\$120,873.71	\$142,614.77	44%
166	Surveyor	Surveyor I	8	\$61,071.09	-	\$95,155.55	56%
167	Surveyor	Surveyor III	9	\$76,289.53	-	\$116,592.96	53%
168	Transfer Station	Division Director - Transfer Station	6	\$103,713.56	_	\$150,715.08	45%
169	Transfer Station	Salvage/Recycling Monitor	2	Insufficient Data			
170	Transfer Station	Scale Attendant	3	\$34,498.41	\$41,562.00	\$48,625.59	41%
171	Transfer Station	Site Supervisor	6	\$64,622.08		\$92,612.99	43%
172	Transfer Station	Solid Waste Operations Manager	2	Insufficient Data	. ,	. ,	
173	Transfer Station	Spotter/Operator	3	\$39,943.24	\$51,252.44	\$62,561.63	57%
174	Weber Area Dispatch	911 Lead Dispatcher	7	\$55,033.85		\$76,555.85	39%
175	Weber Area Dispatch	911 Manager	5	\$72,224.76		\$105,003.25	45%
176	Weber Area Dispatch	911 Supervisor	6	\$66,935.60	_	\$93,114.34	39%
177	Weber Area Dispatch	Dispatch Executive Director	5	\$99,840.84	-	\$189,511.94	90%
178	Weber Area Dispatch	Dispatch IT Manager	3	\$89,358.22		\$129,477.58	45%
179	Weber Area Dispatch	Dispatch IT Specialist	1	Insufficient Data	. ,	·	
180	Weber Area Dispatch	Emergency Dispatcher I	7	\$50,762.66	\$63,034.80	\$74,727.54	47%
181	Weber-Morgan Health Department	Accreditation & PM/QI Coordinator	7	\$64,455.84	_	\$97,254.84	51%
182	Weber-Morgan Health Department	Community Health Educator I	9	\$51,363.64		\$77,459.10	51%
183	Weber-Morgan Health Department	Community Health Program Manager	8	\$74,791.99	_	\$107,517.97	44%
184	Weber-Morgan Health Department	Community Health Worker II	8	\$50,329.59	_	\$73,076.63	45%
185	Weber-Morgan Health Department	Department Director - Weber-Morgan Health Department	10	\$116,431.65	_	\$172,906.03	49%
186	Weber-Morgan Health Department	Emergency Services Planner	7	\$64,220.01	_	\$90,735.71	41%
187	Weber-Morgan Health Department	Environmental Health Administrator	8	\$87,411.96	_	\$124,215.70	42%
188	Weber-Morgan Health Department	Grant Writer	11	\$60,685.06	_	\$87,282.55	44%
189	Weber-Morgan Health Department	Health Promotion Administrator	10	\$83,569.96	_	\$118,915.44	42%
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#	Department	Benchmark Position	Matches	Avg Minimum	Average Midpoint	Avg Maximum	% Range Spread
190	Weber-Morgan Health Department	Licensed Environmental Health Program Manager	6	\$81,128.27	\$99,629.51	\$118,130.75	46%
191	Weber-Morgan Health Department	Licensed Environmental Health Scientist I	5	\$63,178.36	\$78,349.95	\$93,521.54	48%
192	Weber-Morgan Health Department	Nutritionist I	8	\$50,309.99	\$64,825.57	\$79,341.15	58%
193	Weber-Morgan Health Department	Public Health Epidemiologist	10	\$68,825.96	\$85,356.75	\$101,887.54	48%
194	Weber-Morgan Health Department	Public Health Informaticist	6	\$74,891.86	\$95,483.86	\$116,075.86	55%
195	Weber-Morgan Health Department	Public Health Nursing Administrator	6	\$98,413.83	\$120,488.50	\$142,563.18	45%
196	Weber-Morgan Health Department	Registered Nurse II	12	\$70,818.16	\$86,135.46	\$101,604.78	43%
197	Weber-Morgan Health Department	Supervisory Nurse	8	\$82,138.24	\$99,719.54	\$117,300.84	43%
198	Weber-Morgan Health Department	Supervisory Nutritionist	5	\$58,329.50	\$76,611.81	\$94,894.11	63%
199	Weber-Morgan Health Department	WIC Administrator	6	\$82,846.42	\$103,440.85	\$119,824.34	45%



		V	Weber County	/			Marke	t		
Department	Position Title	Current Minimum	Current Midpoint	Current Maximum	Average Minimum	+ / (-) Mkt	Avg. Midpoint	+ / (-) Mkt	Average Maximum	+ / (-) Mkt
Animal Control	Animal Control Officer	\$47,174.40		\$71,468.80	\$47,293.22	▼ (0.3%)	\$58,492.14	▲1.4%	\$69,691.06	▲2.6%
Animal Shelter	Animal Services Worker	\$39,998.40		\$59,883.20	\$39,613.48	▲ 1.0%	\$49,161.02	▲ 1.6%	\$58,708.55	▲2.0%
Animal Shelter	Division Director - Animal Shelter	* 1= 1= 1 10	\$96,819.97	A-1 100 00	\$96,633.63	. = .01	\$121,565.10	▼ (20.4%)	\$146,496.56	
Assessor	Appraiser Technician II	\$47,174.40	1 / -	\$71,468.80	\$44,568.03	▲5.8%	\$54,488.09	▲8.9%	\$64,408.14	▲ 11.0%
Assessor	Certified General Appraiser		•		\$81,421.35	▲3.4%	\$105,895.21	▲ 1.5%	\$118,168.46	▲ 10.6%
Assessor	Certified Residential Appraiser	\$70,948.80	, ,	\$109,678.40	\$71,518.40	▼ (0.8%)	\$88,582.39	▲2.0%	\$102,698.19	▲6.8%
Assessor	Land Appraiser		\$107,463.20	· ·	\$69,231.60	▲21.6%	\$84,569.38	▲27.1%	\$99,907.17	▲30.8%
Assessor	Licensed Appraiser	\$67,038.40		\$103,376.00	\$63,773.15	▲ 5.1%	\$76,899.31	▲ 10.8%	\$90,745.69	▲ 13.9%
Assessor	Personal Property Appraiser I	\$47,174.40	<u> </u>	<u> </u>	\$49,000.94	▼(3.7%)	\$59,821.91	▼ (0.8%)	\$70,642.88	▲ 1.2%
Assessor	Personal Property Division Administrator		\$125,923.20	, ,	\$95,749.91	▲2.9%	\$119,007.58	▲5.8%	\$142,265.25	▲ 7.8%
Assessor	Real Estate Assessment Manager		\$125,923.20		\$90,751.44	▲ 8.5%	\$113,286.31	▲ 11.2%	\$135,821.17	▲ 12.9%
Assessor	Real Property Quality Assurance	\$67,038.40	<u> </u>	\$103,376.00	\$63,008.89	▲6.4%	\$76,793.44	▲ 11.0%	\$90,577.99	▲ 14.1%
Attorney	Deputy County Attorney I	<u>'</u>	\$116,511.20	. ,	\$91,035.76	▲0.0%	\$115,542.46	▲ 0.8%	\$135,740.58	▲ 4.6%
Attorney	Deputy County Attorney III		\$163,144.80		\$123,638.66	▲ 3.0%	\$156,322.12	▲ 4.4%	\$189,247.11	▲ 5.2%
Attorney-Civil	Chief Civil Attorney	\$140,358.40	\$179,888.80	\$219,419.20	\$143,993.35	▼ (2.5%)	\$176,624.05	▲ 1.8%	\$209,254.75	▲4.9%
Attorney-Criminal	Administrator /Chief Investigator	£440.0E0.40	\$136,094.40	#040 440 00	\$97,111.40	- (0, 20/.)	\$118,595.22	▲ 14.8%	\$140,079.04	A 4 70/
Attorney-Criminal	Chief Criminal Attorney	\$140,358.40	\$179,888.80	\$219,419.20	\$143,732.60	▼ (2.3%)	\$176,671.97	▲ 1.8%	\$209,611.34	▲4.7%
Attorney-Criminal	Investigator II	¢42 247 20	\$106,454.40	¢65 070 40	\$61,851.15	T (4.90/)	\$81,130.49	▲ 31.2%	\$100,409.83	A 1 00/
Attorney-Criminal	Legal Secretary II	\$43,347.20		\$65,270.40	\$45,514.27	▼ (4.8%)	\$54,825.67	▼ (0.9%)	\$64,137.06	▲ 1.8%
Attorney-Criminal	Legal Technician	\$47,174.40	<u> </u>	\$71,468.80	\$47,100.79	▲ 0.2%	\$59,529.45	▼(0.3%)	\$68,803.02	▲ 3.9%
Attorney-Criminal	Victim Coordinator	\$55,099.20		\$87,588.80	\$50,125.13	▲ 9.9%	\$61,753.54	▲ 15.5%	\$72,540.07	▲ 20.7%
Attorney-Criminal	Victim Coordinator Supervisor	\$59,009.60	<u> </u>	\$94,078.40	\$60,945.20	▼(3.2%)	\$75,237.62	▲ 1.7%	\$89,530.04	▲ 5.1%
Building Inspection	Building Inspection/Plans Examiner I	\$70,948.80		\$109,678.40	\$56,109.60	▲26.4%	\$72,580.13	▲ 24.4%	\$84,855.14	▲29.3%
Building Inspection	Division Director - Building Inspection	ФЕ4 000 CO	\$108,261.38	ф 77 700 00	\$91,745.22	4.7.00/	\$112,673.26	▼ (3.9%)	\$133,601.30	A 40 00/
Building Inspection	Permit Technician	\$51,209.60		\$77,708.80	\$47,576.52	▲ 7.6%	\$57,708.04	▲ 11.7%	\$68,602.59	▲ 13.3%
Building Inspection	Senior Building Inspector/Plans Examiner	\$64,219.20	\$107,463.20	\$130,707.20	\$67,817.69	▲24.2%	\$86,671.77	▲ 24.0%	\$99,766.56	▲31.0%
Childrens Justice Center	Division Director - Childrens Justice Center	¢55,000,00	\$97,027.58	¢07 500 00	\$83,511.13	T (F,00/.)	\$99,669.56	▼ (2.7%)	\$117,312.32	A C 00/
Childrens Justice Center Childrens Justice Center	Forensic Interviewer Human Services Specialist I	\$55,099.20 \$45,198.40		\$87,588.80 \$68,182.40	\$57,976.08 \$45,973.98	▼ (5.0%) ▼ (1.7%)	\$70,289.07 \$54,507.79	▲ 1.5% ▲ 4.0%	\$82,602.06 \$67,729.86	▲ 6.0% ▲ 0.7%
Clerk Auditor	Deputy Clerk For The Boe	\$51,209.60		\$77,708.80	\$43,687.11	▲ 17.2%	\$55,934.27	▲ 15.2%	\$65,619.33	▲ 18.4%
Clerk Additor	Division Director - Clerk Auditor (Comptroller)	φ51,209.00	\$146,528.58	\$77,700.00	\$94,270.83	▲ 17.∠70	\$140,656.04	▲4.2%		A 10.4 70
Clerk Additor	Public Services Manager	\$55,099.20	· ,	¢97.599.90	Insufficient data		Insufficient data		Insufficient da	
Clerk Auditor	Tax Relief Specialist	\$41,267.20		\$62,046.40	\$43,638.04	▼(5.4%)	\$52,876.72	▼ (2.3%)	\$62,115.41	▼ (0.1%)
Commission	Public Relations Manager	\$77,854.40	. ,	\$120,660.80	\$79,317.33	▼(3.4%) ▼(1.8%)	\$97,731.64	▲ 1.6%	\$118,234.63	▲ 2.1%
County Sports Shooting Complex	Gun Range Manager	\$70,948.80	· ,	· /	Insufficient data	▼ (1.070)	Insufficient data		Insufficient da	
Crime Scene Investigation	Crime Scene Investigation Evidence Analyst Technician II	\$55,099.20	. ,		\$57,241.15	▼(3.7%)	\$69,958.96	▲2.0%	\$82,676.76	▲ 5.9%
Crime Scene Investigation	Crime Scene Investigation Evidence Analyst Technician in Crime Scene Investigation Supervisor	\$67,038.40		\$103,376.00	\$67,700.59	▼(3.7%) ▼(1.0%)	\$88,090.59	▼(3.3%)	\$108,480.58	▼ (4.7%)
Economic Development	Division Director - Economic Development	φ07,036.40	\$126,306.44	φ103,370.00	\$115,085.11	▼ (1.0%)	\$137,736.25	▼(3.3%) ▼(8.3%)		▼ (4.7 %)
Elections	Elections Administrator	\$77,854.40		\$120,660.80	\$76,995.29	▲1.1%	\$97,553.14	★ (8.3%)	\$107,391.79	▲2.2%
Elections	Elections Support Specialist	\$55,099.20	. ,		\$44,439.42	▲ 24.0%	\$53,943.68	▲32.3%	\$63,447.95	▲38.0%
Engineering	Civil Engineer II	\$67,038.40		\$103,376.00	\$75,093.73		\$94,795.50	▼(10.1%)	\$114,497.27	▼(9.7%)
Engineering	Civil Engineer III	\$77,854.40		\$103,370.00	\$81,830.81	▼(10.7%) ▼(4.9%)	\$104,751.76	▼(10.1%) ▼(5.2%)	\$127,672.71	▼ (9.7 %) ▼ (5.5%)
Engineering	Division Director - Engineering	φ11,054.40	\$124,340.98	\$120,000.80	\$107,941.31	▼ (4.9 /0)	\$139,814.30		\$169,141.32	▼ (3.370)
Engineering	Engineering Technician	\$55,099.20		\$87,588.80	\$50,124.82	▲9.9%	\$62,839.38	▲ 13.5%	\$75,553.95	▲ 15.9%
Garage	Equipment Mechanic I	\$45,198.40	. ,	· ,	\$47,032.03	▼ (3.9%)	\$59,160.15	▼ (4.2%)	\$68,400.30	▼ (0.3%)
Geographic Information Systems	GIS Project Manager	' '	\$116,511.20	· ,	\$85,922.95	▲ 6.0%	\$108,108.92	4.2 7.8%	\$128,180.72	▲ 10.8%
Geographic Information Systems	GIS Specialist	\$70,948.80		\$109,678.40	\$60,142.38	▲18.0%	\$75,232.63	▲ 20.0%	\$87,828.96	▲ 10.8 %
Golden Spike Event Center	Food and Beverage Supervisor	\$38,604.80	. ,		\$38,257.41	▲ 18.0% ▲ 0.9%	\$47,165.36	▲ 20.0%	\$56,073.32	▲ 24.9% ▲ 2.8%
Golden Spike Event Center	Senior Event Manager	\$59,009.60		\$94,078.40	\$57,444.86	▲ 0.9 %	\$77,015.34	▼(0.6%)	\$86,383.39	▲2.8 % ▲8.9%
Homeland Security	Emergency Management Technician	\$63,065.60	•		\$60,370.81	▲4.5%	\$74,028.37	▲8.1%	\$87,685.93	▲10.6%
Human Resources	Benefits and Compensation Administrator	\$67,038.40		\$103,376.00	\$68,636.06	▼(2.3%)	\$87,301.34	▼(2.4%)	\$103,274.18	▲0.1%
Human Resources	Department Head - Administrative Services (HR Director)	ψυτ,υυυ.40	\$148,400.00	ψ103,370.00	\$113,031.81	▼ (∠.J /0)	\$150,928.31	▼ (2.4%) ▼ (1.7%)	\$103,274.18	A U. 1 /0
Human Resources	Human Resources Generalist I	\$59,009.60	. ,	\$94,078.40	\$58,709.12	▲0.5%	\$73,942.60	▲ 3.5%	\$87,849.35	▲ 7.1%
Human Resources	Training and Risk Manager	\$70,948.80	. ,	\$109,678.40	\$75,121.33	▼(5.6%)	\$91,064.84	▼ (0.8%)	\$107,008.34	▲ 2.5%
Ice Sheet	Division Director - Ice Sheet	ψευ,σ40.00	\$84,000.00	ψ103,070.40	Insufficient data	▼ (J.U /0)	Insufficient data		Insufficient da	
Information Technology		\$70,948.80		\$109,678.40	\$77,251.02	▼(8.2%)		▼ (5.7%)		▼ (4.0%)
ппоппацоп теспноюду	Cybersecurity Analyst	φιυ,940.00	ψ30,313.00	ψ 105,070.40	φιι,231.02	▼ (0.2%)	φ90,120.01	▼ (3.7%)	ψ114,202.72	▼ (4.U ⁷ 0)



		\	Weber County				Marke	t		
Department	Position Title	Current Minimum	Current Midpoint	Current Maximum	Average Minimum	+ / (-) Mkt	Avg. Midpoint	+ / (-) Mkt	Average Maximum	+ / (-) Mkt
Information Technology	Division Director - Information Technology		\$192,815.63		\$126,591.41		\$164,945.14	▲16.9%	\$197,803.51	
Information Technology	Information Security Officer	\$106,600.00	\$136,448.00	\$166,296.00	\$93,008.53	▲ 14.6%	\$123,058.61	▲10.9%	\$153,108.68	▲8.6%
Information Technology	Network Administrator	\$84,219.20		\$130,707.20	\$75,047.12	▲12.2%	\$94,580.76	▲ 13.6%	\$114,114.40	▲ 14.5%
Information Technology	Service Desk Analyst I	\$67,038.40		\$103,376.00	\$59,971.31	▲ 11.8%	\$75,292.86	▲ 13.2%	\$92,654.58	▲ 11.6%
Information Technology	Software Developer	\$70,948.80		\$109,678.40	\$70,622.45	▲0.5%	\$91,196.13	▼ (1.0%)	\$111,769.81	▼ (1.9%)
Information Technology	Systems Analyst	· '			\$76,299.87	▲10.4%	\$98,791.85	▲8.8%	\$119,367.90	▲9.5%
Information Technology	Telecommunications Support Engineer	\$70,948.80		\$109,678.40	\$59,879.76	▲ 18.5%	\$75,768.57	▲ 19.2%	\$91,657.38	▲ 19.7%
Information Technology	Web Developer Internal Auditor	\$63,065.60	\$80,017.60	\$96,969.60	\$60,083.48 \$69,231.40	▲ 5.0%	\$77,404.20 \$86,787.76	▲3.4%	\$94,724.92 \$104,344.12	▲2.4%
Internal Audit Jail	Computer Systems Support Technician - Sheriff	\$55,099.20	\$71,344.00	\$87,588.80	\$49,053.73	▲12.3%	\$63,085.82	▲13.1%	\$77,117.91	▲13.6%
Jail	Correctional Assistant	\$43,347.20		\$65,270.40	\$43,766.12	▼(1.0%)	\$52,154.10	<u>▲13.1%</u> ▲4.1%		▲ 7.8%
Jail	Deputy Sheriff Captain	. ,	. ,		\$122,297.30	▼(1.5%)	\$135,631.72	▼ (7.2%)	\$148,966.13	▲ 2.9%
Jail	Deputy Sheriff Corrections	\$55,099.20	, ,	\$87,588.80	\$61,603.93		\$73,917.99	▼ (3.5%)		▲1.9%
Jail	Deputy Sheriff Corrections Corporal	\$63,065.60		· /	Insufficient data	(10.070)	Insufficient data	. , ,	Insufficient da	211070
Jail	Deputy Sheriff Corrections Lieutenant			\$130,707.20	\$98,552.38	▼ (14.5%)	\$115,468.55	▼ (6.9%)	\$126,623.49	▲3.2%
Jail	Deputy Sheriff Corrections Sergeant	\$70,948.80		\$109,678.40	\$87,160.52		\$96,376.73	▼ (6.3%)	\$106,293.70	▲3.2%
Jail	Division Director - Jail (Finance Manager)	, ,,,	\$99,169.83	, ,	\$83,038.75	, , ,	\$102,027.41	▼ (2.8%)	\$121,016.06	
Jail	Evidence Technician	\$45,198.40		\$68,182.40	\$46,072.18	▼ (1.9%)	\$56,409.33	▲ 0.5%	\$66,746.49	▲2.2%
Jail	Justice Programs Supervisor	\$70,948.80	\$90,313.60	\$109,678.40	\$64,250.28	▲10.4%	\$76,224.63	▲ 18.5%	\$88,198.99	▲24.4%
Jail	Lead Case Manager - Sheriff	\$63,065.60	\$80,017.60	\$96,969.60	\$61,599.52	▲2.4%	\$72,691.50	▲ 10.1%	\$83,783.48	▲ 15.7%
Jail	Public Safety Office Manager	\$59,009.60	\$76,544.00	\$94,078.40	\$56,816.24	▲3.9%	\$69,535.59	▲ 10.1%	\$82,254.95	▲ 14.4%
Library	Assistant Library Director II	\$106,600.00	\$136,448.00	\$166,296.00	\$80,723.00	▲32.1%	\$100,338.48	▲36.0%	\$115,677.51	▲43.8%
Library	Assistant Specialist Business I	\$47,174.40	\$59,321.60	\$71,468.80	\$38,195.67	▲23.5%	\$49,537.15	▲ 19.8%	\$58,459.49	▲22.3%
Library	Assistant Specialist IT I	\$47,174.40	\$59,321.60	\$71,468.80	\$39,045.49	▲20.8%	\$47,877.73	▲23.9%	\$56,709.96	▲26.0%
Library	Assistant Specialist Public/Technical Services I	\$45,198.40	\$56,690.40	\$68,182.40	\$34,330.69	▲31.7%	\$46,673.07	▲21.5%	\$53,880.52	▲26.5%
Library	Associate Manager Business I	\$55,099.20	. ,	<u> </u>	Insufficient data		Insufficient data		Insufficient da	
Library	Associate Manager IT I	\$63,065.60			Insufficient data		Insufficient data	l	Insufficient da	
Library	Associate Manager Property I	\$47,174.40			Insufficient data		Insufficient data		Insufficient da	
Library	Associate Specialist Public/Support Services I	\$47,174.40			\$42,322.82	▲ 11.5%	\$55,219.09	▲7.4%		▲4.9%
Library	Associate Specialist Public/Technical Services II	\$51,209.60		\$77,708.80	Insufficient data		Insufficient data		Insufficient da	
Library	Department Director - Library	****	\$193,281.84	# 400.070.00	\$111,182.50		\$136,951.08			
Library	Librarian Assistant Division/Program Manager I	\$67,038.40		\$103,376.00	\$66,252.23	▲ 1.2%	\$84,025.23	▲ 1.4%		▲ 1.5%
Library	Librarian Public/Technical Services I	\$59,009.60			\$52,508.44	▲ 12.4%	\$62,346.79	▲22.8%	\$77,381.16	▲21.6%
Library	Library Specialist Assistant IT Manager II	\$77,854.40 \$63,065.60		· /	Insufficient data	A 44 00/	Insufficient data		Insufficient da	
Library	Library Specialist Public/Support Services III	<u> </u>			\$43,517.65	▲44.9%	\$59,614.45			▲28.1%
Library	Professional Business Manager Buildings III	\$70,948.80	· ,	\$109,678.40	Insufficient data	▲ 7.6%	Insufficient data \$80,490.61	▲12.2%	Insufficient da \$95,043.86	▲ 15.4%
<u>Library</u> Library	Professional Business Manager Division/Support Services I Professional Business Manager Division/Support Services III	. ,			\$65,937.35 Insufficient data	A 7.070	Insufficient data		Insufficient da	A 13.4 %
Library	Professional Business Manager IT III				Insufficient data		Insufficient data		Insufficient da	
Library	Technical Specialist Business I	\$37,273.60		\$55,473.60	\$39,590.35	▼(5.9%)	\$48,990.49	▼ (5.3%)	\$58,390.63	▼(5.0%)
Multiple	Accountant II - Multiple	\$63,065.60		\$96,969.60	\$59,221.54	▲ 6.5%	\$75,609.80	▲ 5.8%	\$91,275.70	▲ 6.2%
Multiple	Box Office Coordinator	\$45,198.40			\$40,765.91	▲10.9%	\$52,948.85	▲ 7.1%	\$65,131.79	▲ 4.7%
Multiple	Building Service Worker I - Multiple	\$43,347.20		\$65,270.40	\$42,314.80	▲2.4%	\$52,697.10	▲3.1%	\$62,562.08	▲ 4.3%
Multiple	Building Service Worker III - Multiple	\$47,174.40		\$71,468.80	\$53,103.18	▼ (11.2%)	\$65,277.53	▼ (9.1%)		▼ (7.7%)
Multiple	Business Office Manager I - Multiple	\$45,198.40			\$55,381.96		\$67,119.48		\$78,856.99	▼ (13.5%)
Multiple	Equipment Operator I	\$45,198.40	. ,	\$68,182.40	\$45,743.98	▼ (1.2%)	\$56,982.22	▼ (0.5%)	\$66,969.46	▲1.8%
Multiple	Event Manager	\$55,099.20	•		\$59,964.37	▼ (8.1%)	\$74,266.82		\$88,569.27	▼ (1.1%)
Multiple	Executive Assistant To Elected Official	\$59,009.60			\$54,156.78	▲9.0%	\$68,739.19	▲11.4%	\$82,282.91	▲ 14.3%
Multiple	Facilities Manager - Multiple	\$70,948.80	\$90,313.60	\$109,678.40	\$76,663.88	▼(7.5%)	\$96,971.57	▼(6.9%)	\$118,207.00	▼ (7.2%)
Multiple	Food And Beverage Manager	\$70,948.80	\$90,313.60	\$109,678.40	\$56,353.81	▲25.9%	\$72,935.77	▲23.8%	\$86,758.23	▲26.4%
Multiple	Housekeeper	\$37,273.60	\$46,373.60	\$55,473.60	\$33,494.13	▲11.3%	\$40,852.39	▲13.5%	\$48,210.65	▲ 15.1%
Multiple	Lead Accountant - Multiple	\$70,948.80	•	\$109,678.40	\$68,930.22	▲2.9%	\$88,166.59	▲2.4%	\$107,402.95	▲2.1%
Multiple	Lead Building Service Worker - Multiple	\$59,009.60			\$52,409.03	▲ 12.6%	\$65,559.84	▲16.8%	\$78,710.65	▲ 19.5%
Multiple	Lead Office Specialist - Multiple	\$41,267.20	•	\$62,046.40	\$36,432.67	▲13.3%	\$46,290.88	▲11.6%	\$56,149.10	▲ 10.5%
Multiple	Lead Support Clerk - Multiple	\$43,347.20	•	\$65,270.40	\$35,420.97	▲22.4%	\$48,315.75	▲12.4%	\$61,210.53	▲6.6%
Multiple	Legal Secretary I	\$43,347.20	\$54,308.80	\$65,270.40	\$45,283.40	▼ (4.3%)	\$56,342.48	▼ (3.6%)	\$67,401.56	▼ (3.2%)



		V	Veber County	/		Market					
Department	Position Title	Current Minimum	Current Midpoint	Current Maximum	Average Minimum	+ / (-) Mkt	Avg. Midpoint	+ / (-) Mkt	Average Maximum	+ / (-) Mkt	
Multiple	Office Specialist I - Multiple	\$36,025.60	\$44,740.80	\$53,456.00	\$37,801.95	▼ (4.7%)	\$47,459.24	▼ (5.7%)	\$55,691.80	▼ (4.0%)	
Multiple	Office Specialist III - Multiple	\$38,604.80	\$48,131.20	\$57,657.60	\$39,553.75	▼ (2.4%)	\$52,083.59	▼ (7.6%)	\$59,887.03	▼ (3.7%)	
Multiple	Operations Manager - Multiple	\$77,854.40	\$99,257.60	\$120,660.80	\$71,956.17	▲8.2%	\$95,149.88	▲ 4.3%	\$118,343.59	▲2.0%	
Multiple	Parks and Recreation Manager	\$70,948.80	\$90,313.60	\$109,678.40	\$73,711.42	▼(3.7%)	\$93,563.05	▼ (3.5%)	\$113,414.68	▼ (3.3%)	
Multiple	Support Clerk - Multiple	\$39,998.40	\$49,940.80	\$59,883.20	\$36,871.29	▲8.5%	\$47,897.02		\$58,922.76	▲ 1.6%	
Ogden Eccles Conference Center	Audio Visual Manager	\$59,009.60	\$76,544.00	\$94,078.40	Insufficient data		Insufficient dat	i	Insufficient da		
Ogden Eccles Conference Center	Audio Visual Technician	\$43,347.20	\$54,308.80	\$65,270.40	\$47,028.46	▼ (7.8%)	\$59,961.06	▼ (9.4%)	\$72,893.65	▼ (10.5%)	
Ogden Eccles Conference Center	Director of Sales	\$70,948.80	\$90,313.60	\$109,678.40	Insufficient data		Insufficient dat	i	Insufficient da		
Ogden Eccles Conference Center	Director of Technical Services	\$91,041.60	\$116,511.20	\$141,980.80	\$66,589.34	▲36.7%	\$88,111.47	▲32.2%	\$109,633.60	▲29.5%	
Ogden Eccles Conference Center	Kitchen Steward	\$37,273.60	\$46,373.60	\$55,473.60	\$36,798.25	▲ 1.3%	\$44,806.19	▲3.5%	\$52,780.35	▲ 5.1%	
Ogden Eccles Conference Center	Sales Manager	\$55,099.20	\$71,344.00	\$87,588.80	\$54,086.04	▲ 1.9%	\$67,889.11	▲ 5.1%	\$81,692.18	▲ 7.2%	
Ogden Eccles Conference Center	Social Media Marketing Coordinator	\$47,174.40	\$59,321.60	\$71,468.80	\$52,411.06	▼ (10.0%)	\$66,673.39	▼ (11.0%)	\$80,935.71	▼ (11.7%)	
Ogden Eccles Conference Center	Theater Manager	\$63,065.60	\$80,017.60	\$96,969.60	\$65,888.13	▼ (4.3%)	\$89,489.79	▼ (10.6%)	\$113,091.45	▼ (14.3%)	
Ogden Eccles Conference Center	Theater Technician	\$51,209.60	\$64,459.20	\$77,708.80	\$46,932.65	▲9.1%	\$57,201.61	▲ 12.7%	\$67,470.56	▲ 15.2%	
Operations	Community Development Project Coordinator	\$77,854.40	\$99,257.60	\$120,660.80	\$68,221.08	▲ 14.1%	\$90,888.74	▲ 9.2%	\$113,556.40	▲ 6.3%	
Operations	Department Head - Operations		\$164,826.30		\$91,092.08		\$130,801.86	▲ 26.0%	\$170,511.64		
Operations	Local Transportation Fund Manager	\$59,009.60	\$76,544.00	\$94,078.40	\$78,978.92	▼ (25.3%)	\$107,448.04	▼ (28.8%)	\$135,917.15	▼ (30.8%)	
Parks	Division Director - Parks		\$97,052.80		\$88,636.06		\$111,515.11	▼ (13.0%)	\$140,181.62		
Planning	Division Director - Planning		\$128,824.48		\$98,834.55		\$130,894.85	▼ (1.6%)	\$150,410.90		
Planning	Planner II	\$67,038.40	\$85,207.20	\$103,376.00	\$61,514.61	▲9.0%	\$77,305.95	▲ 10.2%	\$90,863.75	▲13.8%	
Planning	Planner Technician	\$41,267.20	\$51,656.80	\$62,046.40	\$47,473.23	▼ (13.1%)	\$56,469.85	▼ (8.5%)	\$65,466.48	▼ (5.2%)	
Planning	Principal Planner	\$91,041.60	\$116,511.20	\$141,980.80	\$74,217.34	▲22.7%	\$93,292.70	▲ 24.9%	\$112,368.07	▲26.4%	
Planning	Zoning Enforcement Officer I	\$47,174.40	\$59,321.60	\$71,468.80	\$51,408.12	▼ (8.2%)	\$62,348.86	▼ (4.9%)	\$73,289.59	▼ (2.5%)	
Property Management	Division Director - Property Management		\$111,101.95		\$79,026.89		\$109,164.16	▲1.8%	\$139,301.44		
Property Management	Electrician	\$63,065.60	\$80,017.60	\$96,969.60	\$54,042.48	▲ 16.7%	\$66,806.11	▲ 19.8%	\$79,569.74	▲21.9%	
Property Management	HVAC Technician	\$70,948.80	\$90,313.60	\$109,678.40	\$49,676.54	▲42.8%	\$62,042.41	▲ 45.6%	\$74,408.29	▲ 47.4%	
Property Management	Landscape Maintenance Worker	\$45,198.40	\$56,690.40		\$36,997.45	▲22.2%	\$45,033.96				
Property Management	Paint/Sheetrock Specialist	\$51,209.60	\$64,459.20	\$77,708.80	\$42,228.52	▲21.3%	\$52,273.16	▲23.3%	\$62,317.79	▲24.7%	
Property Management	Plumber	\$63,065.60	\$80,017.60	\$96,969.60	\$52,497.71	▲20.1%	\$65,820.43	▲21.6%	\$79,143.14	▲22.5%	
Public Defender	Department Director - Public Defender		\$202,294.37		Insufficient data		Insufficient dat	i	Insufficient da		
Public Defender	Forensic Social Worker Mitigation Specialist	\$59,009.60	\$76,544.00	\$94,078.40	\$50,680.66	▲16.4%	\$67,238.00		\$83,795.35	▲12.3%	
Public Defender	Parental Defense Service Coordinator	\$59,009.60	\$76,544.00	\$94,078.40	Insufficient data		Insufficient dat		Insufficient da		
Public Defender	Public Defender Attorney (Deputy County Attorney I)		\$117,665.60		\$106,780.35		\$132,228.16	▼ (11.0%)	\$157,675.97		
Purchasing	Buyer II	\$51,209.60	\$64,459.20		\$56,456.65	▼ (9.3%)	\$74,002.81		\$91,548.96	▼ (15.1%)	
Purchasing	Purchasing Agent			\$130,707.20	\$51,525.07	▲63.5%	\$65,730.50		\$79,935.93	▲63.5%	
Recorder	Cadastral Map Supervisor	\$59,009.60	\$76,544.00	<u> </u>	\$58,149.20	▲ 1.5%	\$71,164.56		\$84,179.91	▲ 11.8%	
Recorder	Cadastral Mapper I	\$45,198.40	,	\$68,182.40	\$51,201.80	▼ (11.7%)	\$65,239.48		\$73,193.96	▼ (6.8%)	
Recorder	Chief Deputy Surveyor/Recorder		\$123,146.58		\$83,470.01		\$104,926.59				
Recorder	Lead Recorder	\$43,347.20	\$54,308.80	\$65,270.40	\$51,958.20	` '	\$61,673.15		\$71,388.11	▼ (8.6%)	
Recorder	Recorder I	\$37,273.60	\$46,373.60	\$55,473.60	\$43,366.96	▼ (14.1%)	\$52,736.92		\$60,143.72	▼ (7.8%)	
Recreation Facilities Admin	Department Head - Culture, Parks, and Recreation		\$158,562.67		\$105,901.50		\$132,145.32		\$158,389.14		
Recreation Facilities Admin	Lead Digital Marketing Content Creator	\$63,065.60	\$80,017.60	\$96,969.60	\$59,230.63	▲6.5%	\$73,392.85		\$87,555.08	▲10.8%	
Road and Highway	Division Director - Road and Highway		\$124,387.92	**********	\$91,975.24		\$115,074.51	▲8.1%	\$138,173.78		
Road and Highway	Heavy Equipment Crew Leader	\$59,009.60	\$76,544.00	\$94,078.40	\$53,188.38	▲ 10.9%	\$66,074.53		\$78,960.68	▲19.1%	
Road and Highway	Road Supervisor	\$63,065.60	\$80,017.60	\$96,969.60	\$65,201.10	▼ (3.3%)	\$80,387.42			▲4.3%	
Sheriff	Background Investigator	ΦΕΕ 000 00	Φ 7 4 044 05	407.500.00	\$46,980.03	. 4 001	\$58,231.44		\$69,482.84	4.00.101	
Sheriff	Case Manager sheriff	\$55,099.20	\$71,344.00	\$87,588.80	\$52,564.85	▲ 4.8%	\$62,151.45		\$71,738.05		
Sheriff	Deputy Sheriff Enforcement - Sheriff	\$55,099.20	\$71,344.00	\$87,588.80	\$64,836.01	▼(15.0%)	\$77,021.79			▼ (2.2%)	
Sheriff	Deputy Sheriff Enforcement Corporal	\$63,065.60	\$80,017.60	\$96,969.60	\$79,710.30		\$96,617.79		\$113,525.27		
Sheriff	Deputy Sheriff Enforcement Lieutenant		\$107,463.20		\$107,761.50		\$124,547.58		\$140,899.28	▼ (7.2%)	
Sheriff	Deputy Sheriff Enforcement Sergeant	\$70,948.80	· ,	\$109,678.40	\$95,197.37	▼ (25.5%)	\$106,818.04		\$117,855.62	▼ (6.9%)	
Sheriff	Deputy Sheriff Trainee	\$55,099.20	\$71,344.00	\$87,588.80	\$61,558.04	▼ (10.5%)	\$72,338.33		\$83,118.61	▲ 5.4%	
Surveyor	Division Director - Surveyor	AFO 000 00	\$123,747.30	404.070.45	\$99,132.66	- (0, 10()	\$120,873.71	▲2.4%		- (4, 40()	
Surveyor	Surveyor I	\$59,009.60	\$76,544.00		\$61,071.09	▼ (3.4%)	\$78,113.32			▼(1.1%)	
Surveyor	Surveyor III	\$77,854.40	\$99,257.60	\$120,660.80	\$76,289.53	▲2.1%	\$100,221.18		\$116,592.96	▲3.5%	
Transfer Station	Division Director - Transfer Station				\$103,713.56		\$127,214.32		\$150,715.08		



		V	Veber County	1			Marke	t		
Department	Position Title	Current Minimum	Current Midpoint	Current Maximum	Average Minimum	+ / (-) Mkt	Avg. Midpoint	+ / (-) Mkt	Average Maximum	+ / (-) Mkt
Transfer Station	Salvage/Recycling Monitor	\$39,998.40	\$49,940.80	\$59,883.20	Insufficient data		Insufficient data		Insufficient da	
Transfer Station	Scale Attendant	\$41,267.20	\$51,656.80	\$62,046.40	\$34,498.41	▲ 19.6%	\$41,562.00	▲24.3%	\$48,625.59	▲27.6%
Transfer Station	Site Supervisor	\$51,209.60	\$64,459.20	\$77,708.80	\$64,622.08	▼ (20.8%)	\$78,617.53	▼ (18.0%)	\$92,612.99	▼ (16.1%)
Transfer Station	Solid Waste Operations Manager	\$63,065.60	\$80,017.60	\$96,969.60	Insufficient data		Insufficient data		Insufficient da	
Transfer Station	Spotter/Operator	\$43,347.20	\$54,308.80	\$65,270.40	\$39,943.24	▲8.5%	\$51,252.44	▲ 6.0%	\$62,561.63	▲ 4.3%
Weber Area Dispatch	911 Lead Dispatcher		\$67,225.60		\$55,033.85		\$65,794.85	▲2.2 %	\$76,555.85	
Weber Area Dispatch	911 Manager		\$88,608.00		\$72,224.76		\$88,614.01	▼ (0.0%)	\$105,003.25	
Weber Area Dispatch	911 Supervisor		\$70,990.40		\$66,935.60		\$80,024.97	▼ (11.3%)	\$93,114.34	
Weber Area Dispatch	Dispatch Executive Director		\$149,032.00		\$99,840.84		\$144,676.39	▲3.0%	\$189,511.94	
Weber Area Dispatch	Dispatch IT Manager		\$120,889.60		\$89,358.22		\$109,417.90	▲ 10.5%	\$129,477.58	
Weber Area Dispatch	Dispatch IT Specialist		\$80,516.80		Insufficient data		Insufficient data		Insufficient da	
Weber Area Dispatch	Emergency Dispatcher I		\$70,532.80		\$50,762.66		\$63,034.80	▲ 11.9%	\$74,727.54	
Weber-Morgan Health Department	Accreditation & PM/QI Coordinator				\$64,455.84		\$73,661.99		\$97,254.84	
Weber-Morgan Health Department	Community Health Educator I	\$51,209.60	\$64,459.20	\$77,708.80	\$51,363.64	▼ (0.3%)	\$64,411.37	▲0.1%	\$77,459.10	▲0.3%
Weber-Morgan Health Department	Community Health Program Manager	\$77,854.40	\$99,257.60	\$120,660.80	\$74,791.99	▲ 4.1%	\$91,154.98	▲8.9%	\$107,517.97	▲12.2%
Weber-Morgan Health Department	Community Health Worker II	\$47,174.40	\$59,321.60	\$71,468.80	\$50,329.59	▼ (6.3%)	\$60,872.68	▼ (2.5%)	\$73,076.63	▼ (2.2%)
Weber-Morgan Health Department	Department Director - Weber-Morgan Health Department		\$166,175.00		\$116,431.65		\$147,544.85	▲ 12.6%	\$172,906.03	
Weber-Morgan Health Department	Emergency Services Planner	\$59,009.60	\$76,544.00	\$94,078.40	\$64,220.01	▼ (8.1%)	\$77,477.86	▼ (1.2%)	\$90,735.71	▲3.7%
Weber-Morgan Health Department	Environmental Health Administrator	\$91,041.60	\$116,511.20	\$141,980.80	\$87,411.96	▲ 4.2%	\$105,813.83	▲ 10.1%	\$124,215.70	▲ 14.3%
Weber-Morgan Health Department	Grant Writer				\$60,685.06		\$73,983.81		\$87,282.55	
Weber-Morgan Health Department	Health Promotion Administrator	\$91,041.60	\$116,511.20	\$141,980.80	\$83,569.96	▲8.9%	\$100,241.42	▲ 16.2%	\$118,915.44	▲19.4%
Weber-Morgan Health Department	Licensed Environmental Health Program Manager	\$77,854.40	\$99,257.60	\$120,660.80	\$81,128.27	▼ (4.0%)	\$99,629.51	▼ (0.4%)	\$118,130.75	▲2.1%
Weber-Morgan Health Department	Licensed Environmental Health Scientist I	\$59,009.60	\$76,544.00	\$94,078.40	\$63,178.36	▼ (6.6%)	\$78,349.95	▼ (2.3%)	\$93,521.54	▲0.6%
Weber-Morgan Health Department	Nutritionist I	\$55,099.20	\$71,344.00	\$87,588.80	\$50,309.99	▲ 9.5%	\$64,825.57	▲10.1%	\$79,341.15	▲10.4%
Weber-Morgan Health Department	Public Health Epidemiologist				\$68,825.96		\$85,356.75		\$101,887.54	
Weber-Morgan Health Department	Public Health Informaticist				\$74,891.86		\$95,483.86		\$116,075.86	
Weber-Morgan Health Department	Public Health Nursing Administrator	\$98,508.80	\$125,923.20	\$153,337.60	\$98,413.83	▲0.1%	\$120,488.50	▲ 4.5%	\$142,563.18	▲ 7.6%
Weber-Morgan Health Department	Registered Nurse II	\$70,948.80	\$90,313.60	\$109,678.40	\$70,818.16	▲0.2%	\$86,135.46	▲ 4.9%	\$101,604.78	▲ 7.9%
Weber-Morgan Health Department	Supervisory Nurse	\$84,219.20	\$107,463.20	\$130,707.20	\$82,138.24	▲2.5%	\$99,719.54	▲ 7.8%	\$117,300.84	▲11.4%
Weber-Morgan Health Department	Supervisory Nutritionist	\$67,038.40	\$85,207.20	\$103,376.00	\$58,329.50	▲14.9%	\$76,611.81	▲ 11.2%	\$94,894.11	▲8.9%
Weber-Morgan Health Department	WIC Administrator	\$84,219.20	\$107,463.20	\$130,707.20	\$82,846.42	▲ 1.7%	\$103,440.85	▲3.9%	\$119,824.34	▲9.1%
<u> </u>					AVERAGE	▲3.8%	AVERAGE	▲ 5.6 %	AVERAGE	▲8.0%



				Market					
Department	Position Title	Grade	Current Midpoint	95% of Mkt	+ / (-) Mkt	Avg. Midpoint	+ / (-) Mkt	105% of Mkt	+ / (-) Mkt
Animal Control	Animal Control Officer		14 \$59,321.60		▲6.8%	\$58,492.14	▲1.4%	\$61,416.75	▼(3.4%)
Animal Shelter	Animal Services Worker		10 \$49,940.80		▲ 6.9%	\$49,161.02	▲ 1.6%	\$51,619.07	▼ (3.3%)
Animal Shelter	Division Director - Animal Shelter		\$96,819.97		▼ (16.2%)	\$121,565.10	▼ (20.4%)	\$127,643.35	▼ (24.1%)
Assessor	Appraiser Technician II		14 \$59,321.60		▲ 14.6%	\$54,488.09	▲8.9%	\$57,212.49	▲ 3.7%
Assessor	Certified General Appraiser		22 \$107,463.20		▲ 6.8%	\$105,895.21	▲ 1.5%	\$111,189.97	▼ (3.4%)
Assessor	Certified Residential Appraiser Land Appraiser		20 \$90,313.60 22 \$107,463.20		▲ 7.3%	\$88,582.39 \$84,569.38	▲ 2.0% ▲ 27.1%	\$93,011.51 \$88,797.85	▼ (2.9%)
Assessor	Licensed Appraiser Licensed Appraiser		19 \$85,207.20		▲ 33.8% ▲ 16.6%	\$76,899.31	▲ 27.1%	\$80,744.28	▲21.0%
Assessor Assessor	Personal Property Appraiser I		14 \$59,321.60		▲4.4%	\$59,821.91	▼(0.8%)	\$62,813.01	▲ 5.5% ▼(5.6%)
Assessor	Personal Property Division Administrator		24 \$125,923.20		▲ 11.4%	\$119,007.58	↓ (0.8%)	\$124,957.96	▲0.8%
Assessor	Real Estate Assessment Manager		24 \$125,923.20		▲ 17.0%	\$113,286.31	▲ 11.2%	\$118,950.62	▲ 5.9%
Assessor	Real Property Quality Assurance		19 \$85,207.20		▲ 16.8%	\$76,793.44	▲ 11.0%	\$80,633.11	▲ 5.7%
Attorney	Deputy County Attorney I		23 \$116,511.20		▲ 6.1%	\$115,542.46	▲0.8%	\$121,319.59	▼ (4.0%)
Attorney	Deputy County Attorney III		28 \$163,144.80		▲9.9%	\$156,322.12	▲ 4.4%	\$164,138.23	▼ (0.6%)
Attorney-Civil	Chief Civil Attorney		30 \$179,888.80		▲ 7.2%	\$176,624.05	▲ 1.8%	\$185,455.25	▼ (3.0%)
Attorney-Criminal	Administrator /Chief Investigator		\$136,094.40		▲20.8%	\$118,595.22	▲ 14.8%	\$124,524.98	▲9.3%
Attorney-Criminal	Chief Criminal Attorney		30 \$179,888.80		▲ 7.2%	\$176,671.97	▲1.8%	\$185,505.57	▼ (3.0%)
Attorney-Criminal	Investigator II		\$106,454.40		▲38.1%	\$81,130.49	▲31.2%	\$85,187.02	▲25.0%
Attorney-Criminal	Legal Secretary II		12 \$54,308.80		▲ 4.3%	\$54,825.67	▼ (0.9%)	\$57,566.95	▼(5.7%)
Attorney-Criminal	Legal Technician		14 \$59,321.60		▲ 4.9%	\$59,529.45	▼ (0.3%)	\$62,505.93	▼ (5.1%)
Attorney-Criminal	Victim Coordinator		16 \$71,344.00	\$58,665.86	▲21.6%	\$61,753.54	▲ 15.5%	\$64,841.21	▲10.0%
Attorney-Criminal	Victim Coordinator Supervisor		17 \$76,544.00	\$71,475.74	▲ 7.1%	\$75,237.62	▲1.7%	\$78,999.50	▼(3.1%)
Building Inspection	Building Inspection/Plans Examiner I		20 \$90,313.60	\$68,951.12	▲31.0%	\$72,580.13	▲24.4%	\$76,209.13	▲18.5%
Building Inspection	Division Director - Building Inspection		\$108,261.38	\$107,039.59	▲ 1.1%	\$112,673.26	▼ (3.9%)	\$118,306.92	▼ (8.5%)
Building Inspection	Permit Technician		15 \$64,459.20	\$54,822.64	▲ 17.6%	\$57,708.04	▲ 11.7%	\$60,593.44	▲6.4%
Building Inspection	Senior Building Inspector/Plans Examiner		22 \$107,463.20		▲30.5%	\$86,671.77	▲24.0%	\$91,005.36	▲18.1%
Childrens Justice Center	Division Director - Childrens Justice Center		\$97,027.58		▲2.5%	\$99,669.56	▼ (2.7%)	\$104,653.04	▼ (7.3%)
Childrens Justice Center	Forensic Interviewer		16 \$71,344.00		▲6.8%	\$70,289.07	▲1.5%	\$73,803.52	▼ (3.3%)
Childrens Justice Center	Human Services Specialist I		13 \$56,690.40		▲9.5%	\$54,507.79	▲4.0%	\$57,233.18	▼ (0.9%)
Clerk Auditor	Deputy Clerk For The Boe		15 \$64,459.20		▲21.3%	\$55,934.27	▲15.2%	\$58,730.98	▲ 9.8%
Clerk Auditor	Division Director - Clerk Auditor (Comptroller)		\$146,528.58		▲9.7%	\$140,656.04	▲4.2%	\$147,688.84	▼ (0.8%)
Clerk Auditor	Public Services Manager			Insufficient data	A O 00/	ΦE0.070.70	T (0,00()	ΦΕΕ ΕΩ Ω Ε Ω	- (7,00()
Clerk Auditor	Tax Relief Specialist		11 \$51,656.80 21 \$99,257.60		▲ 2.8%	\$52,876.72	▼ (2.3%)	\$55,520.56	▼ (7.0%)
Commission County Sports Shooting Complex	Public Relations Manager Gun Range Manager		. ,	\$92,845.06 Insufficient data	▲6.9%	\$97,731.64	▲1.6%	\$102,618.22	▼ (3.3%)
Crime Scene Investigation	Crime Scene Investigation Evidence Analyst Technician II		16 \$71,344.00		▲ 7.3%	\$69,958.96	▲2.0%	\$73,456.90	▼ (2.9%)
Crime Scene Investigation	Crime Scene Investigation Evidence Analyst Technician in		19 \$85,207.20		▲1.8%	\$88,090.59	▼(3.3%)	\$92,495.11	▼ (7.9%)
Economic Development	Division Director - Economic Development		\$126,306.44	\$130,849.44	▼(3.5%)	\$137,736.25	▼(8.3%)	\$144,623.07	▼(12.7%)
Elections	Elections Administrator		21 \$99,257.60		▲ 7.1%	\$97,553.14	▲ 1.7%	\$102,430.80	▼(3.1%)
Elections	Elections Support Specialist		16 \$71,344.00		▲39.2%	\$53,943.68	▲ 32.3%	\$56,640.87	▲ 26.0%
Engineering	Civil Engineer II		19 \$85,207.20		▼ (5.4%)	\$94,795.50	▼ (10.1%)	\$99,535.27	▼ (14.4%)
Engineering	Civil Engineer III		21 \$99,257.60		▼ (0.3%)	\$104,751.76	▼ (5.2%)	\$109,989.35	▼ (9.8%)
Engineering	Division Director - Engineering		\$124,340.98		▼ (6.4%)	\$139,814.30	▼ (11.1%)	\$146,805.01	▼ (15.3%)
Engineering	Engineering Technician		16 \$71,344.00		▲ 19.5%	\$62,839.38	▲ 13.5%	\$65,981.35	▲8.1%
Garage	Equipment Mechanic I		13 \$56,690.40		▲0.9%	\$59,160.15	▼ (4.2%)	\$62,118.16	▼(8.7%)
Geographic Information Systems	GIS Project Manager		23 \$116,511.20		▲13.4%	\$108,108.92	▲ 7.8%	\$113,514.36	▲2.6%
Geographic Information Systems	GIS Specialist		20 \$90,313.60	_	▲26.4%	\$75,232.63	▲20.0%	\$78,994.26	▲ 14.3%
Golden Spike Event Center	Food and Beverage Supervisor		9 \$48,131.20	\$44,807.10	▲ 7.4%	\$47,165.36	▲2.0%	\$49,523.63	▼ (2.8%)
Golden Spike Event Center	Senior Event Manager		17 \$76,544.00	\$73,164.58	▲ 4.6%	\$77,015.34	▼ (0.6%)	\$80,866.11	▼ (5.3%)
Homeland Security	Emergency Management Technician		18 \$80,017.60	\$70,326.95	▲13.8%	\$74,028.37	▲8.1%	\$77,729.79	▲2.9%
Human Resources	Benefits and Compensation Administrator		19 \$85,207.20		▲2.7%	\$87,301.34	▼ (2.4%)	\$91,666.41	▼ (7.0%)
Human Resources	Department Head - Administrative Services (HR Director)		\$148,400.00		▲3.5%	\$150,928.31	▼ (1.7%)	\$158,474.72	▼ (6.4%)
Human Resources	Human Resources Generalist I		17 \$76,544.00		▲9.0%	\$73,942.60	▲3.5%	\$77,639.74	▼ (1.4%)
Human Resources	Training and Risk Manager		20 \$90,313.60		▲4.4%	\$91,064.84	▼(0.8%)	\$95,618.08	▼ (5.5%)
Ice Sheet	Division Director - Ice Sheet			Insufficient data		4			
Information Technology	Cybersecurity Analyst		20 \$90,313.60		▼(0.7%)	\$95,726.87	▼(5.7%)	\$100,513.21	▼ (10.1%)
Information Technology	Division Director - Information Technology		Exec \$192,815.63		▲23.0%	\$164,945.14	▲ 16.9%	\$173,192.39	▲ 11.3%
Information Technology	Information Security Officer		25 \$136,448.00		▲ 16.7%	\$123,058.61	▲ 10.9%	\$129,211.54	▲5.6%
Information Technology	Network Administrator		22 \$107,463.20		▲ 19.6%	\$94,580.76	▲ 13.6%	\$99,309.80	▲ 8.2%
Information Technology	Service Desk Analyst I		19 \$85,207.20		▲ 19.1%	\$75,292.86	▲ 13.2%	\$79,057.50	▲ 7.8%
Information Technology	Software Developer		20 \$90,313.60		▲ 4.2%	\$91,196.13	▼ (1.0%)	\$95,755.94	▼ (5.7%)
Information Technology	Systems Analyst		22 \$107,463.20	\$93,852.26	▲14.5%	\$98,791.85	▲8.8%	\$103,731.44	▲3.6%



Department	Position Title	Grade		Current Midpoint	95% of Mkt	+ / (-) Mkt	Avg. Midpoint	+ / (-) Mkt	105% of Mkt	+ / (-) Mkt
Information Technology	Telecommunications Support Engineer	2	20	\$90,313.60	\$71,980.14	▲ 25.5%	\$75,768.57	▲19.2%	\$79,557.00	▲13.5%
Information Technology	Web Developer	,	18	\$80,017.60	\$73,533.99	▲8.8%	\$77,404.20	▲3.4%	\$81,274.41	▼(1.5%)
Internal Audit	Internal Auditor				\$82,448.37		\$86,787.76		\$91,127.15	
Jail	Computer Systems Support Technician - Sheriff		16	\$71,344.00	\$59,931.53	▲19.0%	\$63,085.82	▲13.1%	\$66,240.11	▲7.7%
Jail	Correctional Assistant		12	\$54,308.80	\$49,546.39	▲9.6%	\$52,154.10	▲ 4.1%	\$54,761.80	▼ (0.8%)
Jail	Deputy Sheriff Captain			\$125,923.20	\$128,850.13	▼ (2.3%)	\$135,631.72	▼(7.2%)	\$142,413.30	▼ (11.6%)
Jail 	Deputy Sheriff Corrections		16	\$71,344.00	\$70,222.09	▲1.6%	\$73,917.99	▼(3.5%)	\$77,613.89	▼(8.1%)
Jail	Deputy Sheriff Corrections Corporal		18		Insufficient data	- (0,00()	Φ445 400 55	T (0,00()	\$404.044.00	- (44, 40/)
Jail Jail	Deputy Sheriff Corrections Lieutenant		<u>22</u> 20	\$107,463.20 \$90,313.60	\$109,695.12	▼ (2.0%)	\$115,468.55	▼(6.9%) ▼(6.3%)	\$121,241.98	▼(11.4%)
<u>Jail</u> Jail	Deputy Sheriff Corrections Sergeant Division Director - Jail (Finance Manager)		20	\$99,169.83	\$91,557.90 \$96,926.04	▼(1.4%) ▲2.3%	\$96,376.73 \$102,027.41	▼ (6.3%) ▼ (2.8%)	\$101,195.57 \$107,128.78	▼(10.8%) ▼(7.4%)
Jail	Evidence Technician		13	\$56,690.40	\$53,588.87	▲ 5.8%	\$56,409.33	▲ 0.5%	\$59,229.80	▼ (4.3%)
Jail	Justice Programs Supervisor		20	\$90,313.60	\$72,413.40	▲ 24.7%	\$76,224.63	▲ 18.5%	\$80,035.86	▲ 12.8%
Jail	Lead Case Manager - Sheriff		<u>-0</u> 18	\$80,017.60	\$69,056.92	▲ 15.9%	\$72,691.50	▲ 10.1%	\$76,326.07	▲ 4.8%
Jail	Public Safety Office Manager		17	\$76,544.00	\$66,058.81	▲ 15.9%	\$69,535.59	▲10.1%	\$73,012.37	▲ 4.8%
Library	Assistant Library Director II		25	\$136,448.00	\$95,321.55	▲ 43.1%	\$100,338.48	▲36.0%	\$105,355.40	▲29.5%
Library	Assistant Specialist Business I	,	14	\$59,321.60	\$47,060.29	▲26.1%	\$49,537.15	▲19.8%	\$52,014.01	▲ 14.0%
Library	Assistant Specialist IT I	,	14	\$59,321.60	\$45,483.84	▲30.4%	\$47,877.73	▲23.9%	\$50,271.61	▲18.0%
Library	Assistant Specialist Public/Technical Services I	,	13	\$56,690.40	\$44,339.41	▲27.9%	\$46,673.07	▲21.5%	\$49,006.72	▲15.7%
Library	Associate Manager Business I		16		Insufficient data					
Library	Associate Manager IT I		18		Insufficient data					
Library	Associate Manager Property I		14		Insufficient data					
Library	Associate Specialist Public/Support Services I		14	\$59,321.60	\$52,458.14	▲13.1%	\$55,219.09	▲7.4%	\$57,980.05	▲2.3%
Library	Associate Specialist Public/Technical Services II		15		Insufficient data	. 10.00/	0.100.054.00	. 44 40/	* * * * * * * * * *	. 0.4.40/
Library	Department Director - Library		10	\$193,281.84	\$130,103.53	▲ 48.6%	\$136,951.08	▲ 41.1%	\$143,798.63	▲ 34.4%
Library	Librarian Assistant Division/Program Manager I		19	\$85,207.20	\$79,823.97	▲ 6.7%	\$84,025.23	▲ 1.4%	\$88,226.49	▼(3.4%)
<u>Library</u> Library	Librarian Public/Technical Services I Library Specialist Assistant IT Manager II		17 21	\$76,544.00	\$59,229.45 Insufficient data	▲29.2%	\$62,346.79	▲22.8%	\$65,464.13	▲16.9%
Library	Library Specialist Assistant II Manager II Library Specialist Public/Support Services III		18	\$80,017.60	\$56,633.73	▲ 41.3%	\$59,614.45	▲ 34.2%	\$62,595.17	▲27.8%
Library	Professional Business Manager Buildings III			. ,	Insufficient data	41.570	Ψυθ,014.4υ	A 34.2 /0	Ψ02,090.17	27.070
Library	Professional Business Manager Division/Support Services I		20	\$90,313.60	\$76,466.08	▲ 18.1%	\$80,490.61	▲ 12.2%	\$84,515.14	▲6.9%
Library	Professional Business Manager Division/Support Services III				Insufficient data	2 101170	φοσ, 1σσ.σ.	Z 12.12 / 3	ψο 1,ο 10111	20.070
Library	Professional Business Manager IT III	2			Insufficient data					
Library	Technical Specialist Business I		8	\$46,373.60	\$46,540.96	▼ (0.4%)	\$48,990.49	▼ (5.3%)	\$51,440.01	▼ (9.8%)
Multiple	Accountant II - Multiple	,	18	\$80,017.60	\$71,829.31	▲ 11.4%	\$75,609.80	▲ 5.8%	\$79,390.29	▲0.8%
Multiple	Box Office Coordinator		13	\$56,690.40	\$50,301.41	▲12.7%	\$52,948.85	▲7.1%	\$55,596.29	▲2.0%
Multiple	Building Service Worker I - Multiple		12	\$54,308.80	\$50,062.25	▲8.5%	\$52,697.10	▲3.1%	\$55,331.96	▼ (1.8%)
Multiple	Building Service Worker III - Multiple		14	\$59,321.60	\$62,013.65	▼ (4.3%)	\$65,277.53	▼(9.1%)	\$68,541.41	▼ (13.5%)
Multiple	Business Office Manager I - Multiple		13	\$56,690.40	\$63,763.50	▼ (11.1%)	\$67,119.48	▼ (15.5%)	\$70,475.45	▼ (19.6%)
Multiple	Equipment Operator I		13	\$56,690.40	\$54,133.11	▲ 4.7%	\$56,982.22	▼ (0.5%)	\$59,831.33	▼ (5.2%)
Multiple Multiple	Event Manager Executive Assistant To Elected Official		16 17	\$71,344.00 \$76,544.00	\$70,553.48	▲ 1.1% ▲ 17.2%	\$74,266.82	▼ (3.9%)	\$77,980.16 \$72,176.15	▼ (8.5%)
Multiple	Facilities Manager - Multiple		20	\$90,313.60	\$65,302.23 \$92,122.99	▼(2.0%)	\$68,739.19 \$96,971.57	▲ 11.4% ▼ (6.9%)	\$101,820.15	▲ 6.1% ▼(11.3%)
Multiple	Food And Beverage Manager		<u>20</u> 20	\$90,313.60	\$69,288.98	▲ 30.3%	\$72,935.77	▲ 23.8%	\$76,582.56	▲ 17.9%
Multiple	Housekeeper		8	\$46,373.60	\$38,809.77	▲ 19.5%	\$40,852.39	▲13.5%	\$42,895.01	▲8.1%
Multiple	Lead Accountant - Multiple		20	\$90,313.60	\$83,758.26	▲ 7.8%	\$88,166.59	▲2.4%	\$92,574.91	▼ (2.4%)
Multiple	Lead Building Service Worker - Multiple		<u> 17</u>	\$76,544.00	\$62,281.85	▲ 22.9%	\$65,559.84	▲ 16.8%	\$68,837.83	▲ 11.2%
Multiple	Lead Office Specialist - Multiple		11	\$51,656.80	\$43,976.34	▲ 17.5%	\$46,290.88	▲ 11.6%	\$48,605.43	▲6.3%
Multiple	Lead Support Clerk - Multiple	,	12	\$54,308.80	\$45,899.96	▲18.3%	\$48,315.75	▲12.4%	\$50,731.54	▲ 7.1%
Multiple	Legal Secretary I	,	12	\$54,308.80	\$53,525.36	▲ 1.5%	\$56,342.48	▼ (3.6%)	\$59,159.60	▼(8.2%)
Multiple	Office Specialist I - Multiple		7	\$44,740.80	\$45,086.28	▼(0.8%)	\$47,459.24	▼(5.7%)	\$49,832.21	▼ (10.2%)
Multiple	Office Specialist III - Multiple		9	\$48,131.20	\$49,479.41	▼ (2.7%)	\$52,083.59	▼ (7.6%)	\$54,687.77	▼ (12.0%)
Multiple	Operations Manager - Multiple		21	\$99,257.60	\$90,392.39	▲9.8%	\$95,149.88	▲ 4.3%	\$99,907.38	▼ (0.7%)
Multiple	Parks and Recreation Manager		20	\$90,313.60	\$88,884.90	▲1.6%	\$93,563.05	▼(3.5%)	\$98,241.20	▼(8.1%)
Multiple	Support Clerk - Multiple		10	\$49,940.80	\$45,502.17	▲9.8%	\$47,897.02	▲4.3%	\$50,291.87	▼ (0.7%)
Ogden Eccles Conference Center	Audio Visual Manager		17		Insufficient data		# F0 004 00	- (0, 10()	#00 050 11	- (40 - 50)
Ogden Eccles Conference Center	Audio Visual Technician		12	\$54,308.80	\$56,963.00	▼ (4.7%)	\$59,961.06	▼(9.4%)	\$62,959.11	▼ (13.7%)
Ogden Eccles Conference Center	Director of Sales		20		Insufficient data	A 20 00/	COO 444 47	A 20 00/	¢00 E47 04	A 0F 00/
Ogden Eccles Conference Center Ogden Eccles Conference Center	Director of Technical Services Kitchen Steward		23 8	\$116,511.20 \$46,373.60	\$83,705.90 \$42,565,88	▲ 39.2%	\$88,111.47	▲ 32.2% ▲ 3.5%	\$92,517.04 \$47,046.50	▲25.9%
Ogden Eccles Conference Center Ogden Eccles Conference Center	Sales Manager		8 16	\$46,373.60	\$42,565.88 \$64,494.65	▲ 8.9% ▲ 10.6%	\$44,806.19 \$67,889.11	▲3.5% ▲5.1%	\$47,046.50 \$71,283.57	▼(1.4%) ▲0.1%
	Social Media Marketing Coordinator		14	\$59,321.60					\$70,007.05	
Ogden Eccles Conference Center Ogden Eccles Conference Center	Theater Manager		18	\$80,017.60	\$85,015.30	▼ (6.3%) ▼ (5.9%)	\$89,489.79	▼(11.0%) ▼(10.6%)		▼(15.3%) ▼(14.8%)
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Generation Construction Constr	Ogden Eccles Conference Center			15		\$54,341.53	▲18.6%	\$57,201.61	▲12.7%	\$60,061.69	▲7.3%
Designation Local Transportation From Manages 17 673-6400 1900-075-80 1700				21							
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Public Defender											
Public Defender				18			▲ 28.0%	\$05,820.43	▲21.0%	\$69,111.45	▲ 15.8%
Paulis Delinorde Pusitio Delinoria Attainery (Depuly Control Yearing (Depul)				17			A 10 00/	¢67.229.00	A 12 00/	¢70.500.00	A O 10/
Public Defender Public Defender Altomory (Decolar Country Altomory) \$117,655.00 \$170,250.7				• • •			19.0%	\$67,236.00	A 13.0%	\$70,599.90	▲ 0.4%
Purchasing				17			T (6.20/)	¢422 220 46	T (11,00/)	\$120 020 E7	▼/4E 20/\
Furchasing				15							· · · · · · · ·
Recorder Cadistral Maps upervisor 1, \$76,84.00 \$87,866.33 \$413.2% \$87,164.56 \$47,1		<u> </u>									· · · · · · ·
Recorder Cadestral Mappear 13											
Recorder Chief Depaty Surveyorifeconter \$123,146.56 \$99,690.26 \$23.57 \$104,926.59 \$41.78% \$110,172.92 \$41.88% Recorder \$12.840,888.08 \$85,899.40 \$77.39% \$316,732.50 \$71.01,72.92 \$41.88% Recorder \$1.840,888.08 \$85,899.40 \$77.39% \$316,732.50 \$71.01,72.92 \$41.88% Recorder \$1.840,888.08 \$85,899.40 \$77.24% \$52,739.92 \$71.24% \$55,573.77 \$71.63% \$71.63% \$71.00% \$											
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Recreation Facilities Admin Department Head - Culture, Parks, and Recreation \$8.46.379.60 \$50,00.007 \$77,478 \$82,78.072 \$71,218 \$85,373.77 \$71,638				12							
Recreation Facilities Admin Department Head - Culture, Parties and Recreation \$158,052.07 \$125,538.05 \$42,978 \$132,145.32 \$40.08 \$130,752.90 \$41.38 \$180,00000 \$69,723.13 \$41.48 \$15,739.25 \$40.08 \$73,902.50 \$43.88 \$40.08 \$73,902.50 \$40.08 \$73,902.50 \$40.08 \$73,902.50 \$40.08 \$73,902.50 \$40.08 \$73,902.50 \$40.08 \$73,902.50 \$40.08 \$4				0			• •		· · · · · · · · · · · · · · · ·	· · ·	· · · · · · · · · · · · · · · · · · ·
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Road and Highway Division Director - Flood and Highway \$12,4397.92 \$109,320.79 \$4.13.8% \$115,074.51 \$4.13.8 \$120,828.24 \$4.2.9% Road and Highway Road Supervisor \$18.800,017.60 \$52.79.80 \$2.19.8 \$60,074.51 \$4.10.8 \$109,037.51 \$1.50.8 \$1.00				10							
Fload and Highway Floaty Equipment Cinw Leader 17 \$76,544 00 \$02,770.80 \$22,770.80 \$41.89 \$60,074.53 \$41.68% \$69,378.26 \$41.03% \$60.60m \$18.800,070 \$75,388.05 \$4.88 \$80.378.27 \$70.59% \$584.067.9 \$70.59% \$584.067.9 \$70.59% \$84.067.9 \$70.59%		u u		10							
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Sheriff Deputy Sheriff Enforcement Corporal 16 \$71,344.00 \$73,170.70 \$72,579 \$72,1				16	\$71.344.00		▲ 20.8%		▲ 14 8%	· /	▲ 9.3%
Sheriff Deputy Sheriff Enforcement Corporal 18 \$80,017.60 \$91,786.90 \$1,028 \$96,617.79 \$1,014.48.68 \$1,217.89 \$1,014.48.68 \$1,217.89 \$1,014.48.68 \$1,217.89 \$1,014.48.68 \$1,217.89 \$1,014.48.68 \$1,217.89 \$1,014.48.68 \$1,217.89 \$1,014.48 \$1,218.89 \$1,014.71.4 \$1,010.89 \$1,014.89		<u> </u>									
Sheriff Deputy Sheriff Enforcement Leutenant 22 \$107.463.20 \$118.320.20 \$(9.2%) \$124.547.58 \$(113.7%) \$130.774.96 \$(11.9%)		<u> </u>					. ,		· · · · · · · · · · · · · · · · · · ·		· · · · · ·
Sheriff Deputy Sheriff Enforcement Sergeant 20 S00,313.60 \$101,477,14 \$V(10,5%) \$110,818.04 \$V(15,5%) \$112,158,95.24 \$V(19,5%) \$112,158 \$V(19,5%) \$112,158 \$V(19,5%) \$V(19											· · · · · · · · · · · · · · · · · · ·
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Station Division Director - Transfer Station Salvage/Recycling Monitor 10 \$49,940.80 Insufficient data Salvage/Recycling Monitor 11 \$51,656.80 \$39,483.90 A 30.8% \$41,562.00 A 24.3% \$43,640.10 A 18.4% Transfer Station Scale Attendant 11 \$51,656.80 \$39,483.90 A 30.8% \$41,562.00 A 24.3% \$43,640.10 A 18.4% Transfer Station Site Supervisor 15 \$64.459.20 \$74,686.66 \$7,13.7% \$78,617.53 \$7,877.53 \$7,877.53 \$7,		•									· · · · · · · · · · · · · · · · · · ·
Transfer Station Salvage/Recycling Monitor 10 \$49,940.80 Insufficient data Transfer Station Scale Attendant 11 \$51,656.80 \$39,483.90 \$30,889. \$41,562.00 \$24,3% \$43,640.10 \$41,676.30 \$41,682.00		,			+++++++++++++++++++++++++++++++++++++				(11073)		, (611 75)
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Department	Position Title	Grade	Current Midpoint	95% of Mkt	+ / (-) Mkt	Avg. Midpoint	+ / (-) Mkt	105% of Mkt	+ / (-) Mkt
Weber-Morgan Health Department	Health Promotion Administrator	23	\$116,511.20	\$95,229.35	▲22.3%	\$100,241.42	▲ 16.2%	\$105,253.50	▲10.7%
Weber-Morgan Health Department	Licensed Environmental Health Program Manager	21	\$99,257.60	\$94,648.04	▲ 4.9%	\$99,629.51	▼ (0.4%)	\$104,610.99	▼ (5.1%)
Weber-Morgan Health Department	Licensed Environmental Health Scientist I	17	\$76,544.00	\$74,432.45	▲2.8%	\$78,349.95	▼ (2.3%)	\$82,267.45	▼ (7.0%)
Weber-Morgan Health Department	Nutritionist I	16	\$71,344.00	\$61,584.30	▲ 15.8%	\$64,825.57	▲10.1%	\$68,066.85	▲ 4.8%
Weber-Morgan Health Department	Public Health Epidemiologist			\$81,088.91		\$85,356.75		\$89,624.59	
Weber-Morgan Health Department	Public Health Informaticist			\$90,709.66		\$95,483.86		\$100,258.05	
Weber-Morgan Health Department	Public Health Nursing Administrator	24	\$125,923.20	\$114,464.08	▲10.0%	\$120,488.50	▲ 4.5%	\$126,512.93	▼ (0.5%)
Weber-Morgan Health Department	Registered Nurse II	20	\$90,313.60	\$81,828.68	▲10.4%	\$86,135.46	▲ 4.9%	\$90,442.23	▼ (0.1%)
Weber-Morgan Health Department	Supervisory Nurse	22	\$107,463.20	\$94,733.56	▲13.4%	\$99,719.54	▲ 7.8%	\$104,705.52	▲2.6%
Weber-Morgan Health Department	Supervisory Nutritionist	19	\$85,207.20	\$72,781.21	▲17.1%	\$76,611.81	▲ 11.2%	\$80,442.40	▲ 5.9%
Weber-Morgan Health Department	WIC Administrator	22	\$107,463.20	\$98,268.81	▲9.4%	\$103,440.85	▲3.9%	\$108,612.89	▼ (1.1%)
				AVERAGE	▲11.2 %	AVERAGE	▲ 5.6%	AVERAGE	▲ 0.6%